

# The First Baptist Church of Block Island

## ANNUAL REPORT

### FOR CALENDAR YEAR 2024

### Business Meeting on

### January 19, 11am, 2025

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## **The Harbor Church Covenant**

Having been led by the Spirit of God to profess our faith in Jesus Christ, and having been baptized in the name of the Father, the Son, and the Holy Spirit, we do now solemnly and joyfully affirm our covenant with God and with each other. We pledge to serve Christ in the fellowship of this congregation. We shall endeavor to love one another, to remember one another in prayer, to share in each other's joys, and to sustain each other in times of distress. We aspire to be a fellowship of the concerned, where the lost may find Jesus Christ, sinners may find pardon, seekers may find meaning for their lives, and where all who come may find welcome. We shall strive to be responsible church members, through faithful attendance, study, giving and service. We shall seek to be obedient to Christ in our daily living. Within our homes, in our labor, and while at leisure we shall strive for attitudes and actions which will reflect God's spirit working through us. Believing that our bodies are temples of the Holy Spirit, we shall endeavor to avoid experiences and habits, which defile the body and hinder our witness. Bound together in a fellowship of faith with all who confess Jesus Christ as Lord and Savior, we shall pray and labor for a spirit of unity among all Christians. Believing that our call to be a church is a call to witness in the world, we dedicate ourselves anew as servants of the Lord of all life. Whenever people are in bondage to ignorance, poverty, fear or prejudice, we shall strive for justice, freedom, dignity and peace. Whenever people are separated by barriers of hostility and distrust, we shall be ministers of God's reconciling love. As we pledge our support to the work of our missionaries throughout the world, we commit ourselves to the mission to which God calls us all. Acknowledging our human frailties (and ever seeking forgiveness), we profess our need of the Holy Spirit, and commit our lives to Jesus Christ, and through Him to the care, the judgment, the deliverance, and the mercy of Almighty God. Amen.

**MINUTES OF THE FIRST BAPTIST CHURCH OF BLOCK ISLAND  
ANNUAL MEETING FOR CALENDAR YEAR 2023 HELD ON  
JANUARY 21, 2024**

**ATTENDANCE:**

Pastor Peter Preiser, Beth Gaffett Tengwall, Patrick Tengwall, Cheryl Blane, Susan Matheke, Martha Ball, Barbara Michel, Doug Michel, John Hopf, Marlee LaCoste, Hillary Transue, Andy Transue, Carrie Johnson, Alton Bently, Cindy Pappas, Tony Pappas, Donna Corey, Wendell Corey, Martin Rosato, Candi Turner, Carolyn Benjamin, Robert Benjamin

Moderator: Doug Michel

Welcome and introduction by Doug Michel

Opening Prayer by Pastor Peter Preiser

Audible Group reading of the Harbor Church Covenant

Doug Michel asked for a motion that the minutes from calendar year 2022 Annual Meeting be approved. Barby Michel moved, Alton Bently 2<sup>nd</sup>, motion carried.

Doug Michel Introduced the Reports for 2023

**Leadership Board Report**

Susan Matheke reviewed the Leadership Board Report, beginning with a beautiful poem. Susan highlighted some of the regular ministries and events that take place at Harbor Church, and its relevance to the community.

**Pastor's Report**

Pastor Peter Preiser began his Pastor's Report review with words of encouragement and thanks. Discussed our strong, committed core group, our ministries and events and our relationships. Discussed Alton Bently's achievements and his hope to call him as part time Assistant Minister to Harbor Church.

**Trustees Report**

Barby Michel reviewed the Trustees Report. Discussed church building updates including being hit by lightning, the installation of lightning rods, our beautifully repaired stained glass windows (these were funded by community organizations) our new carpeting after 60 years! Plaques will be installed in memory of Sally Stevens and Andre Miller. Tony Pappas says plaques are in Providence ready to

be picked up! Martin Rosato volunteered to pick them up. Our kitchen will continue to be updated along with other ongoing repairs. Repairs were funded in part by community organizations. Gave thanks to Alton Bentley for his custodial work, to Peter Preiser for his handywork.

### **Stewardship Report**

Tony Pappas reviewed the Stewardship Report. Numerous pledges have been received. Expanded Stewardship to faithful living and giving throughout the year.

### **Investment Committee Report**

William Young wrote report, Peter Preiser recapped. The market was choppy but ended up on a strong financial footing. The portfolio increased and we are closer to 711K balance. Still happy with Van Liew Trust. Tony mentioned a donation from Bill Penn.

### **Music Ministry Report**

Carrie Johnson reviewed the Music Ministry report.

### **International Student Center Report**

Susan Matheke reviewed the ISC report for the summer of 2023. Highlighted our robust ministry for our student workers.

### **Clerk Report**

Carrie Johnson read the Clerk Report

Doug Michel asked for a motion to accept all reports for 2023. Patrick Tengwall moved, Martin Rosato 2<sup>nd</sup>. Motion carried.

Doug Michel thanks all who submitted reports.

Doug asked for motion to suspend portion of the By-Laws Rules.

Peter discussed By-laws. They need to be updated to our current practices, and reflect that we cannot staff all the committees listed in current By-laws. As of now, the Leadership Board is the main organizational body for overseeing ministries of the church. Martha Ball commented that it is time to write new By-laws.

Doug asks those in favor and those opposed. All in favor of suspending the rules.

Doug Michel announces election of Officers and Board Members as per listed.

Moderator: Doug Michel

Assistant Moderator: Martha Ball

Leadership Board: Susan Matheke (Chair), Martha Ball, Barby Michel, Alton Bentley, Tony Pappas, Cindy Pappas, Carrie Johnson, Marlee LaCoste, Hillary Transue, Rev. Peter Preiser

Trustees: 3-year term Alton Bentley, Wendell Corey, David Roosa

2-year term: Andy Transue, Tony Pappas, Barby Michel

Treasurer: Alton Bentley

Assistant Treasurer: Marlee LaCoste

Clerk: Carrie Johnson

Assistant Clerk: Hillary Transue

Stewardship: Tony Pappas, Martha Ball

Nominating Committee: Cindy Pappas, Kay Lewis

Sanctuary Décor: Hillary Transue

\*Pastor Preiser serves as Ex Officio member of all boards and committees

Audits: Bob Benjamin

Music & Worship: Carrie Johnson

Investments: Tony Pappas, Will Young, Bill Penn

Librarian: Beth Tengwall

Church Communications & Historian: Martha Ball

Patrick Tengwall motions for nomination of Officers, Bob Benjamin 2<sup>nd</sup>. Motion carried.

Alton makes a motion to ask Bob Benjamin to be Church Auditor. Peter replies it is already on the list of officers.

Tony adds names to Stewardship Committee – Bill Penn, Dale Fox, William Young and Hilary Transue. Amendment to add those names.

Doug asks those in favor, all in favor.

Donna Corey does not think it's good policy to have an employee of church who is also an Officer of church. Martha comments Leadership Board discussed this and the reality is we simply do not have enough people, so there is some "double duty".

### **Doug introduces Treasurer Report for 2023 and Proposed Budget for 2024**

Alton Bentley reviews Treasurer Report. Alton thanks Bob Benjamin for his assistance and tutelage to Bob, and we all give applause! Alton reports that it has been a wonderful year!

Motion to accept Treasurer Report 2023 by John Hopf, 2<sup>nd</sup> Donna Corey. Motion carried.

Tony Pappas moved that Alton Bentley be called as part time Assistant Minister to Harbor Church. Describes Alton and gives some background on his life and accomplishments here at Harbor Church.

Susan Matheke 2<sup>nd</sup>.

Peter adds that this appointment also recognizes the vast contributions that Alton has already made to this congregation, validating this appointment.

Cheryl Blane asks some questions regarding employment of Alton and potential conflict of interest? Tony Pappas replies that he, Bob Benjamin and Peter Preiser will provide oversight. Tony believes the job needs to be filled and Alton is the perfect person to fill it.

Further discussion on Alton's job description that he has seen and approved. Alton will receive a 1099 for his work.

We discussed more ways to attract children and families to church in 2024 via events and activities. We will continue to strive!

Motion carried.

Tony Pappas reviews budget for 2024. Discusses gains and discrepancies.

Acknowledges we are over budget but will this budget is a "statement of faith".

Bob Benjamin feels that the "pledge vs. plate" is remarkable.

Motion to approve 2024 budget with a \$6,600 deficit.

Barby Michel moves to approve, Donna Corey 2<sup>nd</sup>. Motion carried.

Further review of budget with various questions from members.

Applause for Alton Bentley.

Doug Michel motions for meeting to adjourn. All in favor.

Alton Bentley gives benediction.

## **Leadership Board Report for 2024**

Once again as I began my Leadership Board Report for 2024, I searched for a poem. The following is stanza number 4 from a poem by Mary Oliver entitled

### *"SOMETIMES"*

Instructions for living a life:

*Pay attention.*

*Be astonished.*

*Tell about it.*

I believe that this simple stanza reflects what the Leadership Board of Harbor Church intends with their actions. Much of my report for 2024 is a repeat of my report for 2023. I felt that it was important to repeat because we all need to realize the incredible amount of activity that exists and is supported by Harbor Church. Harbor Church is a community church. The activities supported by Harbor Church and the activities that happen in our building reach far and wide into our Block Island community. Although we do not have an overwhelming membership or attendance at our Sunday morning service, there is still a strong sense of our importance to the Block Island community.

We are a place where people live in apartments on the third floor, where AA and Al-Anon meet, where the Bridge Club meets, and where the Garden Club decorates the wreaths at Christmas. The school recreation center occupies the basement in the winter and the International Student Center is there in the summer. The Rhode Island Blood Bank meets here several times a year and the tele medicine and the very important Helping Hand food pantry occupies the kitchen in the basement. During the winter months on Friday evenings there is Movie and a Meal. The Christmas tree lighting on our lawn starts the Christmas season. The Christmas Eve pageant with children from three years to seventy plus is truly a community event. On Veteran's Day weekend Carrie Johnson and Pastor Peter Preiser hosted a lively, well attended festival. Harbor Church offers our sanctuary as a performing space for musical groups, poetry readings and a rehearsal space for The Ecumenical Choir. The Ministerios Nuevo Pacto (New Covenant Ministries) regularly worships in our sanctuary. We host many funerals and weddings. The big event of the fall season is Roll Call Dinner. Everyone looks forward to the Roll Call Dinner at Harbor Church. Yes, it is historically part of the Roll Call of our church but truly it has become the Roll Call of the island. Alton Bentley is the mastermind of this event. However, it does not happen without help from many different and wonderful people in our community. *Just for Kids* meets once a month. The idea for *Just for Kids* was developed by Carrie Johnson and is hosted by Luke (Mac) Brown. The young people meet to talk about a particular subject such as friendship and create a craft related to that month's idea. Every child is welcome. They do not have to be part of the church membership. New programs regularly start and grow at Harbor Church. *Joyous*

*Bowls*, an idea put forth by our Assistant Minister, Alton Bentley, in collaboration with Martin Rosato creates a luncheon meal every Saturday for anyone to pick up or enjoy in the company of others at Harbor Church. New this year also is a Wednesday evening bible study and discussion group meeting at Harbor Church.

We are blessed with Pastor Peter Preiser and his wife Carrie Johnson. They are tireless workers for Harbor Church, and they reach out in many ways to all of the residents (full time and summer) of the Block Community.

The proposed budget for 2025 is not balanced. The budget committee and the Leadership Board felt that the deficit should stand if we were to fulfill our ministry as we should and our role in the community. We, of course, will trust that our funding will increase so that we can balance our budget.

The Leadership Board continues to try to be a good sounding board for ideas and open to any ideas that further the growth of our church. We still have trouble finding a time to meet. I believe that finding a meeting time is difficult because our members are active and vital members of the Block Island Community.

We represent Harbor Church as a community church. We offer our thanks to Hillary Transue for all her work on the Leadership Board. Hillary is resigning this year from the Board.

Respectfully submitted,

Susan Matheke, Leadership Board Chair

Leadership Board: Pastor Peter Preiser, Carrie Johnson, Alton Bentley, Martha Ball, Marlee LaCoste, Barby Michel, Tony Pappas, Cindy Pappas, Hillary Transue, Susan Matheke



## **Pastor's Report for 2024**

This year I would like to depart from the 'State of the Church' type of report that I have given in the past few years. The reason for this is that Our Leadership Board Chair, Susan Matheke, and our Trustee Board Chair, Barby Michel, have done a very thorough job of hitting most of the highlights of our past year in their reports. Instead, I would like to use my report to revisit and remind us of some of the important values and commitments that characterize and define us as a church. Some of these distinctives are derived from our Harbor Church Profile, (an important document that was written about 8 years ago before I became Pastor) and from our Mission Statement and Church Covenant.

### **OUR GOALS AND OBJECTIVES:**

1. To be an open and welcoming Christian community church.
2. To increase our family of church participants.
3. To encourage the spiritual growth of this church family.
4. To identify and respond to relevant personal and community issues.
5. To seek to address the spiritual needs of all segments of the community.
6. To proclaim and live the Gospel through ministries that are: affirming and forgiving, accepting and compassionate, positive and encouraging , healing and renewing.

Years ago, the Reverend Dr. Lynne C. Holden, a former minister here, did much to capture the essence of our church and our ministries when she gave the following wonderful description of who we are:

“We are the Harbor Church!

A place of shelter, a protected inlet from the storms of life

You are safe here.

You can drop anchor here, take refuge and strength,

for here is very present help in times of calm and times of trouble.

This is a harbor where everyone, no matter who one is or where one is on one's journey of faith, is welcome to seek refuge and strength.

Jesus has already paid the moorage fees.

We offer sanctuary, shelter, and hope to all who find their way here. All who come to this harbor will be made extravagantly welcomed because we are The Harbor Church and the Harbormaster is Jesus Christ our Lord.”

In the past year, as evidenced in all our ministry activities, I believe we have continued to be faithful in living out our commitments as articulated in our Mission Statement and The Harbor Church Covenant.

In the coming year I will continue to strive to fulfill my calling and be faithful to the charges that were given to me when I became your pastor. These include:

1. Developing and maintaining programs and activities for enlarging the membership and/or the church’s vision for ministry.
2. Seeking to recognize and call forth the potential of people as leaders and to motivate and support persons in discovering and using their gifts of ministry.
3. Identifying and evaluating the needs of the community and working to meet those needs through individual and/or corporate action.
4. Creating an atmosphere in which people feel accepted, included and cared for and can identify with the congregation.
5. Providing by word and presence an empathetic understanding of and concern for persons in the routine and joys as well as the crises and transitions of life, giving assistance where appropriate and feasible.
6. Communicating a comprehensive understanding of the Bible and Christian theology in terms relevant to peoples’ lives.
7. Attempting to turn vision into reality and to sustain it in the church.
8. Creating a dynamic and vital worship experience, responding to feedback and suggestions for greater participation and effectiveness in expression of praise, thanksgiving and devotion to God.

I am both humbled and encouraged by your continuing confidence in me as your spiritual leader. May God find us all faithful in the days ahead, as we labor together to work out His plans and purposes for His our church!

Sincerely Yours in Christ,

Pastor Peter Preiser

## **Board of Trustees Annual Report for 2024**

The Board of Trustees began 2024 with a sense of accomplishment from projects completed in 2023 and hopefulness for tasks in the year ahead. A major job that was completed was roof repair by Mark Vaillancourt. We were able to have the roofs replaced in May. It took longer than we expected because Mark found lots of rot in the north roof which had to have the sheathing replaced before they could continue. The job was completed and looks wonderful.

The lightning rod company installed the rods after the roof was done. We felt more confident going into the lightning season!

The sexton's apartment had a kitchen update with a new stove, sink cabinet, and countertops done by Jorge. And the parsonage added a new microwave.

The new stove and hand-washing station donated by the Youngs and the stove and freezer donated by the Pappas' have added functionality to the kitchen. Unfortunately the RI Fire Marshall's Office found deficiencies in our fire suppression system and between the cost of upgrading our system and new fire extinguishers, we were faced with a cost of over \$13,000. As with past projects, with the generosity of donors we were able to cover these costs. This was especially important because the ISC dinners were set to begin.

Our next issue came when our insurance company dropped us because we were in a hurricane zone. Peter and Tony researched our options and we had to settle on a company that charged us over \$35,000. This was more than double what we had previously paid but also less than any other companies. This was a big hit for the whole budget. We have not given up and are still researching other options for the future. To add to this burden, when doing an inspection they required that the trim and shingles on the east and south side of the barn (Spring Street Gallery) had to be replaced and a contractor had to be secured by December 3. We were so fortunate to have Carlos Cordon available to do the job and finish it by Christmas.

Jorge has replaced the basement ceilings with fireproof sheetrock, at the Fire Marshall's request, and he has done other projects in the basement to spruce it up for the ISC students and the Rec. Center.

Rhode Island passed a new law that all rental apartments need to be inspected for lead. We are happy to report that we passed the inspection but still had to pay an additional fee to the inspection company.

Plaques were placed on the front of the building in memory of Sally Stevens and in the Memorial Garden to honor Andre Miller for his part in creating it.

We are continuing to work on various electrical and plumbing issues and other projects that keep the building updated and functional.

We would like to especially thank Jorge Aragao, our personal "handy man," for all his hard work on the building. We have been able to count on his help for projects of all scopes. Also thanks to Jude for keeping our gardens looking beautiful this year and Martin Rosato for his hedge trimming and tree removal. We are pleased that Martin is willing to serve on our Board and are looking forward to his positive energy. We welcome anyone else who would like to serve on a "feel good" Board that gets lots done.

We regret that Wendell Corey can no longer serve as a Trustees because of commitments on the mainland. He has been on the Trustees for too many years to count and has always supported the church doing projects, dump runs, and being such a steady presence on our board.

In conclusion and as always, we want to thank our ministers, Peter Preiser and Alton Bentley who work on all aspects of repairing, cleaning, and maintaining our building. We also want to continue our appreciation of the members of the church and the Block Island Community who have supported the Harbor Church financially and physically throughout the year. We are so proud of the beauty of

our church and how it welcomes people to Block Island as they sail into the harbor!

Respectfully submitted,

Barby Michel, Secretary/Chair

Trustees: Alton Bentley, Wendell Corey, Tony Pappas, Peter Preiser ex-officio, David Roosa, and Andy Transue

### **Annual Stewardship Report for 2024**

The Stewardship emphasis made some progress and did not achieve all its goals. We tried and mostly succeeded in having a monthly Stewardship Moment. Topics ranged from tithing, financial giving, and ecological concern. We were unable to make progress on planned giving, but it's on the list for 2025.

We welcomed John Hopf to our committee and he engaged the congregation in a couple of dialogue Moments.

Pastor Peter was a huge help especially in getting the annual stewardship letter out and then recording responses. While we don't have the final pledge numbers yet, it appears that we will equal or even exceed last year's total.

We look to do more and better in 2025 and we have plenty of room for others to join our stewardship ministry.

Respectful submitted,

Tony Pappas

### **Investment Committee Report 2024**

The Harbor Baptist Church investment account started the year at \$711,289.

Overall, the year was good for the market. Inflation was an issue early on resulting in a minor selloff in the second quarter. However, corporate earnings were robust at this point. Fear of a recession was real but earnings and the strong employment figures reigned. Early in the 3rd quarter, the Fed raised interest rates by a quarter point. The consensus is that this gave the economy a “soft landing” versus heading it towards or into a recession.

A strong fourth quarter was due to the strength of Nvidia and the feeling that AI could be a boom for the overall economy and the market. The election results were a positive for some sectors of the market due to the notion that they would bring about more deregulation. Although there was some volatility in the tail end of the 4th quarter the market was very strong for the year with the S&P finishing with over a 25% gain, technology was the leader with the Nasdaq rising just below 30%.

The Harbor Baptist investment portfolio ended at \$791,670. an 11.3 % an increase of \$80, 381 gain for the portfolio.

We had no disbursements from the portfolio during the year.

I approve of Van Liew Trust and the work they have done managing the portfolio.

Respectively submitted,

William Young

### **Music Ministry Report 2024**

This past year we continued our Music Ministries on Sunday mornings with our regular Worship Team. In addition to Cameron Greenlee (Piano & Organ), myself (Vocals & Guitar), Lisa Sprague (Vocals), Alton Bently (Vocals) and Steve Miller (Percussion), Beth Tengwall (Vocals) has now joined the Worship Team permanently! Carrie Todd continues to be an uplifting substitute when Cameron is absent, however I have reached a comfortable place to carry the service without piano accompaniment.

I feel we have struck a good balance between traditional hymns and contemporary praise songs. This coming year we will continue to introduce new songs, but slowly so the congregation can learn them and sing along.

This past year Music Ministries hosted many events. There were four concerts with artists Bill Sellars and Steve Lighty, The Ukeladies performed several times, we had a Taylor Swift dance party that was well attended by island children and a lot of fun, and we hosted Voices From the Village which was a blend of poetry and music. Additionally, Music Ministries is always involved in our annual Christmas Eve Pageant and the Block Island Ecumenical Choir.

Plans for the coming year include our usual Sunday morning worship service, an early spring singer/songwriter concert, another Dance Party night before the summer season, and inviting mainland choirs and other artists to perform at our church. Additionally I am brainstorming a musical event as a fundraiser for Harbor Church.

Respectfully Submitted,

Carrie Johnson

### **International Student Workers Center Report for 2024**

We had another great season with our international student workers!

As part of a cultural exchange program, over 250 college students came to our Island with J1 work visas. Our summer businesses would probably not be able to operate without this workforce. To express our Block Island appreciation, Harbor Church served a free weekly meal to them. We also opened our rec. center for them to relax and unwind three nights a week. This year we were busier than ever! We hosted student workers from 23 countries on 5 different continents, averaged 80-100 dinners per week, and dished out over a thousand dinners over the course of the summer. This year our International student workers came from Azerbaijan, Bosnia, Bulgaria, Colombia, Croatia, Czech Republic, Dominica Republic, Herzegovina, Honduras, Italy, Jamaica, Kazakhstan, Macedonia, Moldova, Montenegro, Peru, Romania, Serbia, South Africa, Spain, Thailand, Turkey, and U.S. of A.

Many thanks to the tireless volunteers who prepared and served dinners all summer long: Minister Alton Bentley, Pastor Peter Preiser, Carrie Johnson, Cindy and Tony Pappas, Susan Matheke, Willie Feuer, Caren Ford, Allison Martin, Laura Chadwick, Ryan Gordon, Paul Cotter, Sharon Tavilla, Johiddis Jude, Rebecca Chatowsky and Selina Filipone

Special thanks to Martin Rosato who hosted in our Rec. Center most nights.

Heartfelt gratitude is also extended to the people and businesses of Block Island who provided our dinners and gifts for the students: The 1661 Inn, Ballards, Champlins, The Block Island Beach House, Block Island Grocery Store, Block

Island Resident's Association, Will and Penny Young, Tricia and David Foley, and John and Sara Cullen.

We wrapped up the season with a Beach Bash & Bonfire Party, and bid our friends from overseas a fond farewell.

Due to general gifts from several donors, and a grant from the Roosa Fund, we ended the year with a balance of \$11,20.05 in our checking account.

Respectfully submitted by Pastor Peter Preiser

### **Clerk's Report for 2024**

- *Total of 94 Active and Associate Members, 5 Friends of the Church*
- *Fond farewells to Edie Blane, Ellen Jacke, Lyn Paquin, Jeremy Merrick, Marcia Merrick, John Sargent*
- *6 Members or Friends lost through passings, 4 new members added through profession of faith*

*“\*” indicates member with no current contact information*

Respectfully Submitted,  
Carrie Johnson, Harbor Church Clerk

### **Harbor Church Membership Rolls, as of January 2025**

- |                       |                        |                            |
|-----------------------|------------------------|----------------------------|
| 1. Jorge Aragao       | 16. Robert Coppeto     | 32. Stephen Hollaway       |
| 2. Moustapha Amer     | 17. Wendell Corey      | 33. Rebecca Hollaway       |
| 3. Martha Ball        | 18. Donna Corey        | 34. John Hopf              |
| 4. Rick Batchelder    | 19. Paul Cotter        | 35. Carrie Johnson         |
| 5. Renee Batchelder   | 20. Jake Douglas       | 36. David Johnstone*       |
| 6. Sally Beatty*      | 21. Adam Dydak         | 37. Cleveland "Sonny" Kern |
| 7. Robert Benjamin    | 22. Ann Fagan          | 38. Carol Kern             |
| 8. Alton Bentley      | 23. Evelyn Fairclough* | 39. Ken Knapp              |
| 9. Forrest Bezanson   | 24. David Foley        | 40. Stephanie Knapp        |
| 10. Cheryl Blane      | 25. Tricia Foley       | 41. Mark Koch              |
| 11. Laura Breunig     | 26. Caren Ford         | 42. Marlee LaCoste         |
| 12. Carol Brown       | 27. Dale Fox           | 43. Charles LaCoste        |
| 13. Madeline Burns    | 28. Dotty Fox          | 44. David Lewis            |
| 14. Rebecca Chatowsky | 29. William Gill       |                            |
| 15. Rebecca Clark     | 30. Susan Gill         |                            |
|                       | 31. Maegan Hobe        |                            |



45.Keith Lewis  
46.Katherine Lewis  
47.Betty Lincoln\*  
48.Lydia Littlefield  
49.Deborah  
    Lucchesi  
50.Kathleen Martin  
51.Susan Matheke  
52.John Mathews  
53.Douglas Michel  
54.Barbara Michel  
55.Adrian Mitchell  
56.Judith Mitchell  
57.Anna Mullen  
58.Fred Nelson  
59.Jake Nelson  
60.Laurel Nelson  
61.Anthony Pappas  
62.Cynthia Pappas  
63.Anna Pearce  
64.William Penn  
65.Blake Phelan  
66.Lynn Poston  
67.Peter Preiser  
68.David Roosa  
69.Martin Rosato  
70.Judy Rose  
71.Robert Rose  
72.Jamie Rose  
73.William Rose  
74.Beth Rosseau  
75.Carol Silverman  
76.Lloyd Smith  
77.Martin Tay\*  
78.Patrick Tengwall  
79.Beth Gaffett  
    Tengwall  
80.Carrie Todd

81.Andrew Transue  
82.Hillary Transue  
83.Todd Tremble  
84.James Tremble  
85.Diane Tripler\*  
86.Lars Trodson  
87.Candace Turner  
88.Shirley  
    Wagenseill  
89.Morgan Walsh  
90.Tina Wileikis  
91.Ken Wiley  
92.Mayumi Wiley  
93.William Young  
94.Penny Young

**Friends of the  
Church**

Carolyn Benjamin  
Richard & Micheline  
Weisbroat  
Polly Barnes  
Lisa Sprague

## **MOTION TO SUSPEND RULES**

Update: By-Laws update is in progress but not yet complete.

The Leadership Board proposes to continue the Motion to Suspend enacted at the January 29, 2017 Annual Business Meeting for 2024

The text of the previous motion, as adopted in 2017:

Motion: That this body suspend Article IV, Sections 3 (Deacons), 5 (Christian Education), 6 (Executive), 7 (Mission), 11 (Nominating), and 12 (Social) of our current by-laws, and replace these boards and committees with a new board, which we can call “the Leadership Board.” The Leadership Board will initially be composed of all current Deacons and Executive Board members who are willing to serve plus some additional members at this Board’s discretion. The Leadership Board shall function for one year and report to the next Annual Meeting of the congregation with a recommendation for the church’s future structure.

## **Nominations and Election of Officers**

Moderator: Doug Michel

Assistant Moderator: Martha Ball

### Leadership Board

Susan Matheke (Chair), Martha Ball, Barby Michel, Alton Bentley, Tony Pappas, Cindy Pappas, Carrie Johnson, Marlee LaCoste, Candace Turner, Caren Ford, Rev. Peter Preiser

### Trustees

3-year term Tony Pappas, Barby Michel, Martin Rosato

2-year term Andy Transue, Alton Bentley, David Roosa

Rev. Peter Preiser, Pastor ex-officio

Treasurer Alton Bentley

Assistant Treasurer Marlee LaCoste

Clerk Carrie Johnson

Assistant Clerk Hillary Transue

### Stewardship

Tony Pappas

Martha Ball

Nominating Committee

Cindy Pappas  
Kay Lewis

Sanctuary Décor

Hillary Transue

Audits

Bob Benjamin

\*Pastor Preiser serves as Ex Officio member of all boards and committees

Music & Worship

Carrie Johnson

Investments

Tony Pappas, Will Young, Bill Penn

Librarian

Beth Tengwall

Church Communications & Historian

Martha Ball

**Treasurer’s Report for 2024 and Proposed Budget for 2025 Follows:**

**Note:**

- The \$36,826.56 of Income Donations was given by donors to fund ISC Kitchen Hood and Fire Suppression system and to help with the Roofing project, Basement Ceiling and the Barn siding. The \$80,700.00 of Building Maintenance expense includes \$70,000 of expenditures for the roof.
- The \$39, 634.76 for insurance , of which \$29,634.76 was paid for our new policy. Further expenses included in the \$82,305.94 are described in the Trustees report and are largely capital expenditure for which we received designated funds.

**Holdings at Washington Trust**

**Campaign for the Future**

**CD1**

Opening Balance on

Opening Bal **\$84,582.04**

Deposits \$0

Withdrawals \$80,700

Ending Balance on 12/31/2024 **\$3,882.04**

The withdrawals from the Campaign for the Future account were applied against the cost of Building Maintenance Projects, mainly the roof.

**Memorial Account**

Opening Balance on 1/1/2024 **\$3,745.65**

Deposits \$2,050.00

Interest Retained \$4.50

Withdrawals \$ 0

Ending Balance on 12/31/2024 **\$5,800.15**

**Deacon's Fund**

Opening Balance on 1/1/2024 **\$1,030.89**

Deposits \$4,894.00

Withdrawals \$4,444.00

Ending Balance on 12/31/2024, **\$1,480.89**

Disbursements were made to provide support to community members.

1/1/2024 **\$2,512.50**

Interest Dispersed  
\$2,512.50

Interest Retained \$0

Ending Balance on  
12/31/2024 **\$2,512.50**

**CD2**

Opening Balance on  
1/1/2024 **\$1576.04**

Interest Dispersed  
\$2.00

Interest Retained  
\$2.00

Ending Balance on  
12/31/2024 **\$1,578.04**

**School Builders**

Opening Balance on  
1/1/2024 **\$1,274.89**

Interest Dispersed \$0

Interest Retained \$0

Ending Balance on  
12/31/2024 **\$1,274.89**

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## Harbor Church Budget and Actuals - 2024 and 2025

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	Total		
	2024 Actual	2024 Budget	2025 Budget
<b>INCOME:</b>			
Billable Expense Income			
Building insurance claim	100.23		
Flowers	665.00	400.00	400.00
Fund Raisers			
Roll Call	14,053.61	12,000.00	13,000.00
Roll Call Expense	-3,106.77	-4,000.00	-4,000.00
Tag Sale/ Home yard sale	4,676.33	2,500.00	3,000.00
<b>Total Fund Raisers</b>	<b>\$15,623.17</b>	<b>\$10,500.00</b>	<b>\$12,000.00</b>
Miscellaneous donations			
AA Group	723.50	500.00	500.00
BIED/ Barn Rental	15,437.52	15,000.00	20,000.00
Birthday Club	355.00	300.00	300.00
Building use	4,360.00	4,000.00	4,500.00
Ecum Choir	600.00	500.00	600.00
Funerals	1,350.00	500.00	750.00
Gift	35,326.56		
Insur. Refund & Other Fin.	8.49	250.00	
Investment Income		10,000.00	10,000.00
Missions (special collections)	1,851.36	2,000.00	1,200.00

Parking Fees	700.00		500.00
Refund	240.00		
Solar ReBate	1,983.98	1,500.00	1,500.00
Spanish Cong.	1,600.00	1,500.00	2,500.00
Third Floor Income	30,000.00	30,000.00	30,000.00
Weddings		500.00	
<b>Total Miscellaneous donations</b>	<b>\$94,536.41</b>	<b>\$66,550.00</b>	<b>\$72,350.00</b>
Plate	38,357.72	24,000.00	25,000.00
Pledge offerings			
2024 Pledge	74,465.02	85,000.00	
VanCo on-line giving	13,756.35	10,000.00	10,000.00
<b>Total Pledge offerings</b>	<b>\$88,221.37</b>	<b>\$95,000.00</b>	<b>\$90,000.00</b>
<b>Total Income</b>	<b>\$237,503.90</b>	<b>\$196,450.00</b>	<b>\$199,750.00</b>
<b>Gross Profit</b>	<b>\$237,503.90</b>	<b>\$196,450.00</b>	<b>\$199,750.00</b>
<b>EXPENSES:</b>			
<b>1 MISSIONS</b>			
ABC Mission	416.00	4,700.00	2,400.00
International Worker CT.		500.00	100.00
Mission Offerings		2,000.00	2,000.00
Workshops & Seminars		500.00	100.00
<b>Total 1 MISSIONS</b>	<b>\$416.00</b>	<b>\$7,700.00</b>	<b>\$4,600.00</b>
<b>2 Church Building Expenses</b>			
BIED/Barn Maintenance	350.00		
Building Maintenance	82,305.94	12,000.00	18,000.00

Church Sexton	370.00	750.00	500.00
Electricity	5,360.47	5,500.00	5,500.00
Fire Alarm	1,345.00	1,500.00	1,500.00
Fire Ext. service		750.00	1,000.00
Fuel Oil	5,524.22	7,000.00	6,500.00
Hospitality Supplies	3,173.79	2,000.00	2,000.00
Insurance	39,634.76	16,000.00	40,000.00
Lawn, Dump, Etc.	3,877.45	4,500.00	4,000.00
Loan Payment (annual)	11,132.00	11,300.00	11,300.00
Sewer Use	4,219.80	6,000.00	5,000.00
Water	4,876.49	6,000.00	5,000.00
<b>Total 2 Church Building Expenses</b>	<b>\$162,169.92</b>	<b>\$73,300.00</b>	<b>\$100,300.00</b>

### 3 Pastoral & Worship

Assistant Pastor Compensation	12,000.00	12,000.00	12,300.00
Continuing Education	14.95	500.00	100.00
Deacons & Flowers	564.72		500.00
Flower Fund	417.00	750.00	500.00
Medical	8,450.00	7,500.00	7,500.00
Music Supplies		750.00	250.00
Organ / Piano Maintenance	1,789.00	1,500.00	800.00
Organist / Musicians	9,925.00	11,000.00	8,500.00
Pastoral Expense	704.40	1,200.00	1,000.00
Pastoral Salary	56,916.67	57,000.00	58,500.00
Pulpit Supply	250.00	375.00	
Retirement	8,373.30	12,000.00	10,250.00

Soc. Sec. Allowance	6,000.00	6,000.00	6,000.00
Worship Supply	62.58		100.00
<b>Total 3 Pastoral &amp; Worship</b>	<b>\$105,467.62</b>	<b>\$110,575.00</b>	<b>\$106,300.00</b>
4 Administrative			
Administrative Secretary	3,692.00	4,000.00	4,000.00
Office Supplies	3,055.30	3,000.00	3,000.00
Payroll Service	1,212.67	1,200.00	1,200.00
Postage	733.78	500.00	650.00
Tech. Computer Support	1,029.18	4,000.00	4,000.00
<b>Total 4 Administrative</b>	<b>\$9,722.93</b>	<b>\$12,700.00</b>	<b>\$12,850.00</b>
5 Christian Education			
Coffee Hs./ Common ground Event	194.94		100.00
Congregation Development	71.90	500.00	100.00
Promotion & Development		1,000.00	500.00
Sunday School	1,293.96	1,200.00	1,200.00
Youth Ministries		100.00	100.00
<b>Total 5 Christian Education</b>	<b>\$1,560.80</b>	<b>\$2,800.00</b>	<b>\$2,000.00</b>
6560 Payroll Expenses	101.82		
late fee	78.00		
Uncategorized Expense	93.00		
<b>Total Expenses</b>	<b>\$279,610.09</b>	<b>\$207,075.00</b>	<b>\$226,050.00</b>
<b>Net Operating Income</b>	<b>-\$42,106.19</b>	<b>-\$10,625.00</b>	<b>-\$26,300.00</b>
Other Income			
Interest	2.81		
ISC Passthrough Income	11,200.00		



Jamaica In	60,675.00		
Unbudgeted Income	66,304.71		
<b>Total Other Income</b>	<b>\$138,182.52</b>	<b>\$0.00</b>	
Other Expenses			
ISC Passthrough Expense	11,120.25		
Jamaica Out	60,550.00		
Unbudgeted Expenses	51,200.00		
Flowers (Holidays)	-15.00		
<b>Total Unbudgeted Expenses</b>	<b>\$51,185.00</b>	<b>\$0.00</b>	
<b>Total Other Expenses</b>	<b>\$122,855.25</b>	<b>\$0.00</b>	
<b>Net Other Income</b>	<b>\$15,327.27</b>	<b>\$0.00</b>	
<b>Net Income</b>	<b>-\$26,778.92</b>	<b>-\$10,625.00</b>	<b>-\$26,300.00</b>
<b>Net Other Income</b>			
<b>Net Income</b>			<b>-\$26,300.00</b>